



# Graham Health System Nursing Fact Sheet

## Wages

- Base Wage **Plus:**
  - 2.5% Cost of Living Adjustment
    - Every July
  - 3% Retention – Every February
  - \$1.00 - \$3.00 Per Worked Hour Retention
    - Paid Quarterly
  - Potential GHS \$1200 Payout
    - Paid in July
  - \$15,000/GMG, \$24,000/GH Signing Bonus
    - \*Varies*
  - Student Loan Forgiveness
    - \*Varies by level of support*
  - \$1,500 - \$3,000 Referral Bonus
    - \*Varies by position*
  - CVP/VVP Pay
    - Additional stipends for extra shifts
  - Shift Differentials
  - Weekend Differentials
  - Holiday Pay

## Benefits

- Medical Plan (BCBS)
- Dental Plan (Metlife)
- Vision Plan (VSP)
- 401K Savings Plan with Employer Match (Principal)
- Paid Time Off Plan (PTO)
- Legal Ease
- Voluntary Benefit Plans
- Short Term Disability
- Employee Assistance Program
- On-Site Wellness Center Membership
- Daycare Assistance
- Rental Assistance
- First Time Home Buyer Down Payment Assistance
- Vehicle Down Payment Assistance