



PRN Employee Benefit Package

Benefit	Financial Responsibility	Eligibility	Benefit Detail
		Retirement	
401K Plan	Employee	1 st of the month after sixty days of employment. Must be at least 21 years of age.	Employees may contribute the maximum allowed by the IRS per plan year (calendar year).
		Paid Time Off and Pay Differentials	
Shift Differential	GHS	Upon Employment	Hourly employees who work a minimum of three and a half hours between the hours of 3 p.m. and 7 a.m. will receive a shift differential premium.
Weekend Differential	GHS	Upon Employment	Hourly employees who work weekends will be awarded a premium of \$1.50 per hour worked between 11 p.m. Friday and 11 p.m. Sunday.
Holiday Differential	GHS	Upon Employment	Holiday differential (\$5.00 premium) will apply for six major holidays for all hours worked from 11 p.m. the night prior to the holiday through 11 p.m. the evening of the holiday. <i>Christmas Eve and New Years Eve starting at 3pm.</i>
Paid Time Off	GHS	Upon Employment	Accrual Rate: 0.025 hours per hour worked. Accrual rates are set and do not increase for years of service in PRN role.
		Other Benefits	
Pharmacy	GHS & Employee	Upon Employment	Prescriptions & Over the Counter products available at cost plus dispensing fee.
Employee Assistance Program (EAP)	GHS	Upon Employment	The EAP provides personal and confidential assistance to eligible employees and family members who may be experiencing personal problems or concerns.
YMCA	Employee	Upon Employment	Employees are offered a YMCA membership at a reduced cost. Corporate discounts may vary by YMCA .

Wellness Center	Employee	Upon Employment	Employees may purchase a membership to have 24/7 access to the Wellness Center for \$5 per pay period. Spouse memberships may be purchased for an additional \$10 per pay period.